

**CHILD DEVELOPMENT CENTER
POSITION DESCRIPTION**

November 2020

POSITION: Speech Language Pathologist (SLP)

DEPARTMENT: Part C

ACCOUNTABLE TO: Part C Program Director

CLASSIFICATION: Exempt

SUMMARY OF WORK:

Collaborates with Family Support Specialists, intake coordinators, and other therapists serving Part C children to provide support to families in meeting speech and language related outcomes on IFSP's.

DIRECT REPORTS: None

PRINCIPLE DUTIES AND RESPONSIBILITIES:

- Uses specialized knowledge and evidence-based practices to expand the parent's/caregiver's confidence and competence to help their child develop speech and language skills during everyday activities.
- Has a general knowledge of childhood development and the ability to make referrals when necessary to other qualified providers.
- Consults with families and/or Family Support Specialists on the speech related outcomes using multiple methods, including accommodations, adaptations and coaching
- Provides consultations when family is in need of new strategies and ideas to help them attain child outcomes in the Individualized Family Service Plan (IFSP)
- Acts as a team member to develop the IFSP with the parents/caregivers, Family Support Specialist, and others when necessary and/or requested
- Provides services in the family home or other natural environment where the child spends much of his/her time
- Collaborates with the Family Support Specialists and/or family to schedule home visits.
- Evaluates children's communication skills prior to beginning speech and language therapy with eligible Part C children.

- Documents evaluations and therapy visits by completing necessary forms as required by insurance providers.
- Adheres to CDC policies and Part C regulations

WORK ENVIRONMENT: This position will require travel to family's homes, childcare providers, or other natural environments. This position may include exposure to contagious and infectious diseases. This position is a mandated child abuse reporter and must adhere to HIPAA standards of confidentiality.

QUALIFICATIONS:

- Master's degree from an accredited college or university in Speech and Language Pathology
- A minimum of one year of experience providing speech therapy services to young children
- A current Montana Speech Language Pathology professional license
- The candidate must have a certificate of clinical competence from the American Speech Language Hearing Association
- The candidate must have or obtain an individual NPI and be willing to become credentialed for Medicaid and other frequently used insurance providers (CAQH) upon employment
- Valid Montana driver's license. This position requires approximately 50% of travel time outside of the Kalispell or Missoula areas
- Ability to pass a background check

Employee Signature

Date