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Position: Board Certified Behavior Analyst (BCBA)

Open Date: August 2, 2019

Close Date: Open until filled. First review of applications will begin on August 8, 2019

About us:

The Child Development Center (CDC) is a nonprofit agency which partners with families to support their children with developmental delays and disabilities where they live, play, and grow. We work in families' homes and communities across western Montana.

Our team is best described as passionate, dedicated, progressive, team-oriented, and family-friendly. CDC not only stands out in our discipline, but also as an employer. In addition to a competitive salary and benefits package, we foster a culture of fulfillment based on the employee as a whole. We work hard for our clients and for each other.

This position would be part of the Autism and Behavioral Services team, using Applied Behavior Analysis (ABA) to teach and treat children with autism. Most services will be provided in CDC's Learning Centers, but we also offer in-home and community-based ABA when appropriate.

Office Locations:

Montana is waiting for you to discover its spectacular places, people, and wide open spaces. CDC is headquartered in Missoula, MT, with an additional office in Kalispell.

Missoula

Nestled in the Northern Rockies of Montana, surrounded by seven wilderness areas and at the confluence of three rivers, Missoula is an outdoor enthusiast's dream. Not only does Missoula have an incredible natural beauty, but also an eclectic culture filled with an endless array of art and entertainment events.

Kalispell

Kalispell is in the heart of the magnificent Rocky Mountains surrounded in rugged beauty. It's just minutes away from Glacier National Park, Whitefish Mountain Ski Resort, and Flathead Lake. Kalispell offers a balance of small city and outdoor adventure with everything from skiing and jaw dropping hikes, to museums, theater, and a variety of amazing dining options.

Position Summary:

We are seeking Board Certified Behavior Analysts (BCBAs) who are energetic and interested in working with a growing non-profit agency. We focus on providing high quality Applied Behavior Analysis (ABA) services to children with autism. CDC emphasizes evidence-based treatment, strengths-based leadership, and a strong commitment to a team approach.

As a BCBA, you would be involved in functions such comprehensive assessment, treatment plan development, writing treatment protocols, analyzing data and making instructional changes as indicated, training and supervising Registered Behavior Technicians, and supervising students working towards the BCBA credential, among other responsibilities. At CDC, we offer you the opportunity to develop and advance your career in a passionate, caring, and supportive environment.

Qualifications:

- BCBA certification
- Must have or be able to obtain an individual NPI and CAQH upon employment

- Ability to obtain a current Montana Board of Psychologist license
- Two years of related professional experience providing behavioral treatment to individuals with autism spectrum disorder and/or other developmental disabilities
- One year of experience supervising Registered Behavior Technicians and/or students of ABA
- Valid Montana driver's license
- Ability to pass a background check

Benefits:

- Competitive salary commensurate with experience level
- Medical insurance with employer paid portion
- Optional Health Savings Account with employer contribution
- Optional Medical Flexible Spending Account with employer contribution
- Optional Dependent Care Flexible Spending Account
- Voluntary long term disability insurance
- Optional dental and vision insurance available
- Life insurance, AD&D, & short term disability insurance paid by employer
- 401(k) with employer match
- Continuing education assistance
- Over 5 weeks of paid time off available per year
- Performance Pay Bonus system
- Travel per diem
- 10 paid holidays per year
- Mileage reimbursement
- Eligibility for some federal student loan reduction & forgiveness plans related to non-profit work
- High level of administrative support in recruitment, scheduling, billing, and authorization

Application Instructions:

If you'd like to apply for our Board Certified Behavior Analyst position, please email, fax, or mail your resume and cover letter to the following address.

Email: tbeeton@childdevcenter.org

Mail: Child Development Center
 Attn: Teresa Beeton
 3335 Lt. Moss Rd
 Missoula, MT 59804

This position will remain open until filled with the first review of applications starting on Thursday, August 8, 2019. If you have any questions about the position or the Child Development Center, please email Teresa Beeton, Director of Human Resources, at tbeeton@childdevcenter.org.